



WASHINGTON STATE DEPARTMENT OF
Natural Resources



**ARE YOU A CUSTOMER ORIENTED IT PROFESSIONAL?
DO YOU CARE ABOUT STEWARDSHIP OF PUBLIC LANDS?
DO YOU WANT TO LIVE IN THE BEAUTIFUL PACIFIC NORTHWEST?**

**SYSTEMS ANALYST
Olympia, Washington**

Recruitment # 2007-03-4788

Career Opportunity

Use technology in support of a natural resource management organization. We offer information technology career and development opportunities in a casual yet professional environment. If you are interested in contributing to the preservation and management of public lands for future generations we may have a fit. The Washington State Department of Natural Resources has an immediate opening for an IT professional with systems analysis experience.

Because of the diverse public responsibilities we have at the Washington State Department of Natural Resources (DNR), our Information Technology Division provides data and applications that serve a wide variety of business functions using GIS and other complex natural resource data. We are proud to be a progressive, customer-focused IT shop using new, innovative technologies.

We are located in the scenic, southern part of the Puget Sound. Join us and discover an organization where your work makes a difference!

For more information about The Washington State Department of Natural Resources (DNR) see the [DNR website](#)

Job Classification: Information Technology Specialist 5

Type of Position:

This is a permanent position.

This position is represented by the WFSE. Once appointed to this position the incumbent will be required to pay union dues or other representation fee within the first 30 days of employment.

Monthly Salary Range:

\$4,315 – \$5,522 depending upon qualifications; consideration for relocation expenses

Benefits Package:

Health and dental insurance, retirement pension, vacation, sick leave and holidays

Posting Date:

March 12, 2007

Closing Date:

Open until filled. **Screening begins April 2, 2007.** We anticipate holding interviews mid-end of April.

Location:

Olympia, WA

POSITION PROFILE

The successful candidate will serve as a specialist level analyst, consultant, and liaison to customers in identifying opportunities and alternatives for applying information systems technology to the resolution of extremely complex business problems that impact the entire organization or multiple business programs. Responsibilities include:

- Serve as a liaison between internal customers and IT staff to translate business requirements into technical solutions, and assist in the design, development, and implementation of those solutions.
- Advise on alternative solutions and on the implications of new or revised software and applications.
- Lead system requirements analysis and design efforts for given assignments and projects; consult with and advise

developers during system construction and implementation.

- Create logical and physical designs for software applications, modules and/or database elements that are constructed by other developers.
- Develop test plans and scripts and oversees software testing efforts for assigned projects.
- Design processes and procedures for the implementation of new systems and system enhancements.
- Develop, implement, review, and improve standards, tools, and processes used to gather and analyze requirements for systems development projects.
- Provide technical project management on short duration information technology projects that do not require a dedicated project manager.

REQUIRED POSITION QUALIFICATIONS

- Journey level experience gathering and analyzing IT system requirements and designing IT systems as part of a systems development project team.
- Advanced knowledge and technical expertise in current analysis, design, and systems development techniques.
- Ability to resolve conflicts, conduct effective presentations, facilitate group meetings, write effectively, and communicate with multiple levels of staff and management.
- Ability to understand customers' business, goals and objectives, and design solutions to business problems.
- Ability to develop, maintain and strengthen partnerships and work cooperatively with others inside and outside the organization.
- Ability to participate in, manage and/or lead change.
- Strong customer and results orientation.

DESIRED POSITION QUALIFICATIONS

The ideal candidate will also have:

- A Bachelor's degree in computer science, information systems, or related discipline.
- Skills in object oriented analysis and design concepts.
- Experience with object oriented development tools such as Visual Basic 6.0, HTM/JAVA Script, C, C++, .NET or C#, and Windows and Unix platforms.
- Experience with ESRI products (ArcInfo, ArcGIS, ArcView).

WHO MAY APPLY

- This recruitment is open to anyone who meets the required qualifications for this position.

APPLICATION PROCESS

To be considered for this position please submit:

- A letter of interest and resume describing how your experience and qualifications relate to the job profile and the required and desired position qualifications. Indicate in your letter of interest how you learned of this opportunity.
- Initial screening will be based on information contained in your letter of interest and resume.
- Must be eligible to work within the US at the time of application, with the exception of TN Visa candidates.
- An online voluntary [Applicant Profile Questionnaire](#).

Submit all materials by the closing date to:

Electronic method preferred	OR other method
kathy.linse@dnr.wa.gov	Kathy Linse Department of Natural Resources PO BOX 47020 Olympia, WA 98504-7020

NOTE: Please indicate Systems Analyst , recruitment # 006-03-4788 in the subject line of your e-mail.

By submitting the application materials you are indicating that all information is true and correct to the best of your knowledge. You understand that the state may verify information and that untruthful or misleading information is cause for removal from applicant pool or dismissal if employed.

Questions? Please contact 360-902-1517 or 360-902-1228 or email at debra.chamberlin@dnr.wa.gov

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This announcement is published by the Washington State Department of Natural Resources (DNR). The DNR is an equal opportunity employer. **Women, racial, and ethnic minorities, persons of disability, and disabled and Vietnam-era veterans are encouraged to apply.** Persons with a disability who need assistance during the screening process, or those needing this announcement in an alternative format may contact DNR's ADA Coordinator at (360) 902-1150. DNR may be contacted using the Washington State Telecommunications Relay Service (TTY) by dialing 711.